**THEATRE ROYAL STRATFORD EAST**

**MONITORING FORM**

Theatre Royal Stratford East is committed to an Equal Opportunities policy, including integrated casting. This policy exists to ensure equality of opportunity and the elimination of discrimination on the grounds or worker's sex, marital status, age, creed, colour, race, ethnic origin, sexual orientation and physical, sensory or mental disability.

To ensure that an Equal Opportunities policy is achieving its aims it must be monitored and for this to be effective, it is necessary to classify all employees and job applicants according to their ethnic origin, sex and disability. Records can then be used to establish whether any group is under or over-represented in certain areas. These areas can then be examined more closely in order to assess whether equal opportunities are being achieved or whether discrimination may be occurring. The information provided will be detached from your application and used for monitoring purposes only.

Any information provided is entirely confidential and will not form part of the selection process.

1. **Please state how you found out about the job, clearly stating the press, network, website, mailing list, etc.**

……………………………………………………………………………

1. **How do you identify you gender?**

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Non-Binary |  |
| Other (please specify)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Prefer not to say |  |

1. **What age group do you belong to?**

|  |  |
| --- | --- |
| 0-19 |  |
| 20-34 |  |
| 35-49 |  |
| 50-64 |  |
| 65+ |  |
| Prefer not to say |  |

1. **How would you define your sexual orientation?**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman/lesbian |  |
| Heterosexual/Straight |  |
| Prefer not to say |  |

1. **How would you describe your ethnic origin?**

|  |  |
| --- | --- |
| English/Welsh/Scottish/Northern Irish/British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other white background |  |
| White and black Caribbean |  |
| White and black African |  |
| White and Asian |  |
| Any other mixed/multiple ethnic background |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| African |  |
| Caribbean |  |
| Any other Black/African background |  |
| Arab |  |
| Any other ethnic group |  |
| Prefer not to say |  |

1. **Do you consider yourself to have a disability?**

|  |  |
| --- | --- |
| Non disabled |  |
| Visual impairment |  |
| Hearing impairment/deaf |  |
| Physical disabilities |  |
| Cognitive or learning disabilities |  |
| Mental Health condition |  |
| Prefer not to say |  |
| Other long term/chronic condition |  |

*SHAPE use the following definition of disability: "People with physical, mental or sensory disabilities: with hidden disabilities such as psoriasis, epilepsy, heart, chest conditions: people with disabilities linked to ageing: people suffering from mental illness".*